

Creating Welcoming Environments for Everyone

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At NCAR|UCAR, we strive to create an environment of full inclusion - a supportive and welcoming workplace that values all individuals and their perspectives, contributions, and ideas in the pursuit of NCAR|UCAR's mission. We recognize the enormous scientific and societal benefits of including and valuing different perspectives and ways of thinking, and understand that diversity and inclusion are a fundamental requirement in achieving our goal of innovative, world-leading science and engineering.

Inclusion of different ways of thinking requires the recruitment, development, and retention of individuals with different perspectives, experiences, and values. These include but are not limited to the dimensions and intersections of race, ethnicity, gender identity and expression, sexual orientation, socio-economic status, age, physical abilities, neurodiversity, body shape and size, veteran status, religious beliefs, political beliefs, country of origin, discipline, job category, education level, cultural background, and marital and parental status.

At NCAR|UCAR, our goal is to build a diverse and inclusive workforce and workplace environment.

Whatever your identities, or intersection of identities, you are welcome here at NCAR|UCAR.

Rule 1: Be kind!
To your fellow attendees

Rule 2: Be kind!
To your instructors

Rule 3: Be kind!
To yourselves

- Applies to everyone – attendees, instructors, UCAR staff
- Applies to all venues & situations
- People are here to learn, not to get a date!
- Remember this is a professional environment
- If you need help, call David or Carolyn

- All-gender restrooms – 2nd floor mezzanine near the exhibits, and all restrooms in the towers are single-stall (room numbers 370, 414, 471, 474, 514, and 572)
- Lactation room – 017C (level 2B) and 35B (level 1B)
- Vegetarian, vegan, and gluten free food options in the cafeteria for lunch, but you may need to bring gf snacks for breaks

This is your learning space – use it in the way you need to maximize your learning

Questions?

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